



**MEETING OF THE COUNCIL OF THE COLLEGE OF
PHYSIOTHERAPISTS OF ONTARIO**

MINUTES

October 14, 2021

College Boardroom & Virtually via Zoom

Zoom attendees:

Hervé Cavanagh, PT
Sharon Gabison, PT
Janet Law, PT
Dennis Ng, PT
Paul Parikh, PT
Karen St. Jacques, PT
Carole Baxter, Public
Nitin Madhvani, Public
Myles MacLeod, Public
Richard O'Brien, Public
Tyrone Skanes, Public

In Person attendees:

Theresa Stevens, President
Jennifer Clifford, Vice-President

Regrets:

Anna Grunin, PT
Katie Schulz, PT
Jesse Finn, Public

Zoom Guest:

Richard Steinecke, SML

Staff in person

Rod Hamilton, Registrar

Staff on Zoom

Anita, Ashton, Deputy Registrar
Evguenia Ermakova
Allan Mak
Justin Rafton
Zoe Robinson

Recorder:

Barbara Hou
Justin Rafton

Thursday October 14, 2021

9:00am. Welcome

The President welcomed all members.

Approval of the Agenda

It was moved by D. Ng and seconded by H. Cavanagh that:

1.0

Motion

the agenda be accepted as presented with the possibility for changes to the order of items to address time constraints.

CARRIED.

2.0

Motion

Approval of the Council Meeting Minutes of June 22-23, 2021 and September 20, 2021

It was moved by J. Law and seconded by H. Cavanagh that:

the Council meeting minutes of June 22-23, 2021 and September 20, 2021 be approved.

CARRIED.

3.0

President's Report

T. Stevens, President provided an update on the following:

- Council Meeting Evaluation
 - All Councillors completed post meeting survey
- External stakeholder discussions
 - Exam Update



- Strategic Plan Update
- Council highlights (ongoing progress)
 - Upcoming 1 on 1s with Councillors for education needs/check in

4.0 Registrar's Report

R. Hamilton provided an update on the following:

- Environmental Updates and Trends
 - Increase in boundary violations at ICRC
 - Sexual abuse awareness training/governance training
 - CPMF Summary report released
 - MOH governance modernization coming to the RHPA
 - Jurisprudence module completion for PTs
- College Representation
- Regulatory risks
 - ETP alternative exam – research and stakeholder engagement
- Operations update
 - Melissa Collimore parental leave, new contract investigator
 - Practice Advice – Review of the program

5.0 Consent Agenda

Motion

J. Rafton, Manager, Policy & Governance presented on the trial use of a consent agenda for Council meetings to expedite the approval of routine items in order to ensure meeting efficiency and support discussion times for other items.

Amended Motion:

It was moved by K. St. Jacques and seconded by S. Gabison that:

Council adopts the trial use of a consent agenda process for the next three Council meetings, Council will re-evaluate the process in June 2023. **CARRIED**

6.0 Indigenous Land Acknowledgement

Motion

E. Ermakova, Policy Analyst presented on the development of the College's indigenous land acknowledgment. The acknowledgment was developed following a member's motion from Councillor J. Law.

It was moved by J. Law and seconded by T. Skanes that:

Council approves the land acknowledgement statement for use. **CARRIED**

7.0 Equity, Diversity and Inclusion (EDI) College Initiatives Update



R. Hamilton, Registrar provided an update on the EDI initiatives being undertaken by the College.

- Completion of staff survey on EDI
- Staff education with guest speak on Truth & Reconciliation
- Dedicated webpage with resources: allyship, implicit bias, LGBTQ2S, Microaggression, Racism etc.
- Introduced gender neutral language in public communication
- Research into needs of registrants educated outside of Canada

8.0 Equity, Diversity and Inclusion (EDI) Position Statement

Motion E. Ermakova, Policy Analyst presented on a draft position statement that staff had prepared. The statement was directed following a member's motion from Councillor J. Law.

It was moved by J. Law and seconded by H. Cavanagh that:

Council adopts the position statement on Equity, Diversity and Inclusion.

CARRIED.

9.0 Council Education: Professional Conduct and Inquiries, Complaints and Reports Committee

A. Mak, Investigations Manager presented on the Professional Conduct program area

Councillor S. Gabison left the meeting at 11:00 am

10.0 Revision to Committee Slate 2021-2022

Motion R. Hamilton presented on prospective revisions to the 2021-2022 committee slates, as recommended by Council.

It was moved by H. Cavanagh and seconded by M. MacLeod that:

Council approves the revised 2021-2022 committee slate by:

- appointing Richard O'Brien to the Inquiries, Complaints and Reports, Discipline and Fitness to Practise committees;
- appointing Sharon Gabison to the Registration, Discipline and Fitness to Practise committees; and
- removing Paul Parikh from the Registration Committee.

CARRIED.

11.0 Corporate Office Space Update

Motion Z. Robinson, Manager, Corporate Services presented on staff's work on reviewing the costs associated with staying in the College's current office or options that will reduce the annual operating costs to the College. Council discussed the implications of both options.

It was moved by N. Madhvani and seconded by J. Law that:



Council direct the Registrar to:

- Engage a commercial real estate broker to sublease 375 University Avenue, Suite 800; and
- Identify and ultimately move to a new location for the CPO offices that will reduce annual office leasing costs and meet the CPO's requirements for business purposes, staff support and Council/committee meetings and hearings.

CARRIED.

Councillor S. Gabison returned to the meeting at 12:07pm

12.0 FY 2022 Q1 Financial Report

Z Robinson, Manager Corporate Services presented on the College's financial performance at the end of Quarter 1, June 30, 2021.

Councillor P. Parikh joined the meeting at 1:28pm

13.0 Motion Motion to go In-Camera pursuant to Section 7(2)(e) of the Health Professions Procedural Code

It was moved by T. Skanes and seconded by K. St. Jacques that:

Council move in camera pursuant to section 7(2)(e) of the Health Professions Procedural Code for instructions to be given to or opinions received from legal counsel.

CARRIED.

14.0 Examination Update

R. Hamilton, Registrar presented on the assessment of alternative examination options based on previous Council direction and seek direction on next steps.

Motion 14.1 Option 1: Assess Responses to the Request for Proposal (RFP)- Council directed Research

H. Cavanagh declared a Conflict of Interest

It was moved by M. MacLeod and seconded by R. O'Brien that:

That Council accept the recommendation not to pursue the use of the proposal received in response to the alternative examination RFP

CARRIED.

Motion 14.2 Option 2: Assess PT university programs proposal to use ACP tool as a Clinical Exam

P. Parikh, S. Gabison, T. Skanes and C. Baxter declared a COI

It was moved by J. Clifford and seconded by K. St. Jacques that:

Council accepts the recommendation not to pursue the use of the ACP proposal received from the Academic Chairs in Ontario

CARRIED.



Motion 14.3 *Option 3: Assess the availability of an exam in partnership with other PT regulators based on CAPR's existing PCE questions – Council-directed research*

H. Cavanagh, T. Skanes, C. Baxter and S. Gabison declared a COI

It was moved by K. St. Jacques and seconded by M. MacLeod that:

Council accepts the recommendation that the College pursue other mechanisms to facilitate the granting of independent practice certificates of registration until such time as CAPR examinations are once more available

CARRIED.

Motion 14.4 *Option 4: Council recommendation that the Registration Committee explore the use of the exemptions to the examination requirement – additional alternative identified*

T. Skanes, C. Baxter and S. Gabison declared a COI

It was moved by J. Clifford and seconded by K. St. Jacques that:

Council recommend that the Registration Committee explore the use of its authority to exempt individuals from the exam requirement with full support from the Council for this action and any required resources to support it

CARRIED.

Motion 14.5 *Option 5: Council consider exploring an alternative clinical exam (i.e. QA Program) in addition to the CAPR examination- Additional alternative identified*

H. Cavanagh, T. Skanes, C. Baxter and S. Gabison declared a COI

It was moved by J. Clifford and seconded by N. Madhvani that:

Council direct staff to explore the defensibility and appropriateness of designating the College QA Program as an alternative clinical examination

CARRIED.

Motion 14.6 *Option 6: Making changes to the existing Registration regulation*

T. Skanes, C. Baxter and S. Gabison declared a COI

It was moved by J. Clifford and seconded by H. Cavanagh that:

Council approves in principle of the proposed changes to the College's registration regulation

CARRIED.

15.0 Canadian Alliance Physiotherapy Regulators (CAPR) Update

G. Rehan, CAPR Board representative provided an update on the ongoing work by the CAPR board. Council was informed that the board is continuing to offer the written component of the PCE as normal, however there are no immediate plans to pursue further virtual clinical



examinations. For residents impacted by the exam cancellation, CAPR continues to offer refunds and family support programs. The board is scheduled to meet on Oct 28th to discuss next steps.

16.0 Entry to Practice Working Group (ETPWG) Update

D. Mandel, ETPWG joined the meeting to answer any queries on the working groups recent activities.

17.0 Members' Motion/s

None

Adjournment

It was moved by N. Madhvani that the Council meeting be adjourned. The meeting was adjourned at 4:15 PM.

CARRIED.

Theresa Stevens, President